



Dear Ladies and Gentlemen,

We are writing to advise you that Saint-Gobain will be restructuring its Composite Solutions business.

This decision comes after a strategic review of the business and in the context of Saint-Gobain's continued goal of optimizing its business portfolio to deliver on its Grow and Impact Plan.

The restructure will allow us to better support customers and help deliver their current and future needs with greater operational alignment between similar markets. The Composite Solutions Business Unit will no longer exist. Our automotive surface application, Healthcare and electronics products will be combined with a similar portfolio in our Thin Films business. Building on existing similarities our EV, alternative energy, aerospace and other related industrial/construction markets; our film based products will move to Tape Solutions to benefit from similar market synergies. The remaining product portfolios that are no longer aligned with our core business goals will be wound down and operations will cease in due course.

As a result of this restructure, Saint-Gobain will cease manufacturing the following products: PTFE & Silicone Rubber Coated fabrics; PTFE Coated Fabric and Silicone Belts; PTFE Cast films as well as Sheerfill Architectural Membranes; Sheergard. Existing contracts for these products will be honoured, but not extended, and no new orders will be taken for these products.

Operations in Saint-Gobain's Composite Solutions businesses will be impacted by this decision, and we are working closely with our colleagues to explain these changes and support them at this time.

Operation at our Merrimack, New Hampshire facility will be wound down and closed, while at Kilrush, Ireland, the business is being sold. All other activities and locations of the former Composite Solutions Business Unit will continue as normal under the new structure and should you wish to discuss these, you can contact your Composite Solutions contact as normal.

You are being contacted at this point to make you aware of this restructuring. For your business there is no change; business will continue as normal. We will be in touch with you personally to discuss this announcement and to answer any questions you may have.

I'd like to thank you for your continued support and business and should you have any immediate questions please do get in touch with your usual business contact as normal.

Your sincerely

Michael Katzer

Director Sales & Marketing EMEA